

Using ÖMPQ to Reduce Risk of Prolonged Disability in Workers' Compensation Cases

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Prolonged disability can be harmful to the worker

- Increased risk of not getting back to any job
- Unemployed have higher rates.....
 - Morbidity
 - Mortality



Can we predict who is at risk for prolonged disability and provide some type of intervention to prevent bad outcomes?

The challenge ...

Some claimants with little or no impairment are more pain disabled than claimants with definite impairment



Research suggests ...

Psychosocial factors may be more important than biomedical factors in development of chronic pain disability



Pain catastrophizing and fear avoidance research

- Pain catastrophizing scale
 - Upper tertile 1.7 x more likely to have chronic pain disability at 26 wks vs. lower tertile (Picavet 2002)
 - Upper quartile 1.8 x more likely to have chronic pain disability at 26 wks vs. lower quartile (Buer 2002)

• Fear avoidance scale

- Upper tertile 2.6 x more likely to have chronic pain disability at 26 wks vs. lower tertile (Picavet 2002)
- Upper quartile 2.5 x more likely to have reduction in daily activities vs. lower quartile (Buer 2002)



Fear Avoidance Model



Ref: Vlaeyen 2000; Buer 2002; Waddell 2004; Leeuw 2007



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- Additional references at end



One screening tool for predicting risk of prolonged disability...

• Applicable for any body part

ÖMPQ is composite of psychometric tools

- Number of pain areas
- Job dissatisfaction
- Anxiety
- Depression
- Pain catastrophizing
- Fear avoidance



WorkSafeNB Thresholds ...

- < 99 = low risk prolonged disability
 - predominantly biological pain generator
- > 139 = predominantly psychosocial pain generator
 - 140-147 = high risk prolonged disability
 - > 147 = very high risk prolonged disability



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Case management experience prior to Mar. 2008

Baseline: New STI Claims 2006 – Claim profiles by ÖMPQ Group

	ÖMPQ Score				
	< 99	99-139	> 139	> 147	
Sample size	71 (27%)	146 (57%)	38 (16%)	22 (10%)	
% duration > 26 wks	35%	47%	74%	77%	
% working at 2 yrs	83%	77%	58%	50%	
% work restriction at 2 yrs	8%	18%	24%	27%	
Avg. claim duration(wks) ¶	31.9	37	46.6	54.6	

¶ claims tracked for 2 years



Comparing interventions in 2006 claims when on benefits beyond week 26

	Group 1: Score < 99	Group 2: Score > 139
Physiotherapy	28%	37%
Imaging	19%	29%
Specialist consult	10%	24%
Acupuncture	1%	8%
Injections (blocks)	3%	16%
Surgery	7%	13%
Vocational rehab	6%	11%



Can we improve outcomes for claimants with ÖMPQ scores > 139?

WorkSafeNB's High Risk Management Pilot: Mar 1 2008 to Feb 28 2009



Case Management Protocols

- If STI claim on benefits at 4 weeks post-injury or recurrence, refer client to physiotherapy clinic to obtain ÖMPQ score
- Case Assigned 4 weeks post-disablement

If score > 139

• Face-to-face client meeting within 3 weeks postassignment

Discuss recovery expectations, response to treatment, pending tests/ medical appointments, work accommodation. Set expectations. Identify barriers to RTW. Interview script used to measure motivation.



Case Management Protocols

Contact Employer within 2 weeks post-assignment

Discuss job demands & status, accommodation

 Contact Service Provider within 2 weeks postassignment

Discuss treatment progress & needs; RTW readiness, RTW options & the presence of psychosocial issues

If high risk for prolonged disability is validated:

• Plan interventions to address barriers such as:

Concerns about recovery, lack of treatment progress, pending tests/ specialists, complications, employment or personal issues.



Case Management Protocols

Case management Team meeting by week 4-6 postassignment

How to address remaining barriers, set timelines for action/followup.

• Score 140-147

Active Unidisciplinary functional rehab (primary physio or work conditioning) + basic cognitive-behavioural intervention(s)

• If score > 147 & no planned RTW

Start Multidisciplinary functional restoration with cognitivebehavioural therapy and work simulation



At 26 weeks, both intervention groups showed clinically significant improvement ...

	Control Group			
	(2006)	Intervention Group (2008-2009)		
	ÖMPQ: > 139	ÖMPQ: 140-147	ÖMPQ: > 147	P Value
Sample size	36	62	109	
% Claims closed at 26 weeks	33%	76%	62%	< 0.001
% Working at 26 weeks	17%	68%	39%	< 0.001
Avg. claim duration to 26 weeks	24.0 wks	18.7 wks	20.2 wks	< 0.001

¶ based on intention to treat



Comparison of continuance (survival) plots at 26 weeks





Case management validation ...

- Not at risk for prolonged disability 7%
 - Expected 10% false +ve rate
- High risk => very high risk 31%
- Very high risk => high risk 39%



Conclusions

- ÖMPQ can be used to triage claimants into high /very high risk for prolonged disability
- ÖMPQ is a <u>screening tool</u> for predicting prolonged disability
 - Case Manager needs to validate if the case is at risk of prolonged disability



Conclusions

- Early Case Manager intervention to address psychosocial issues reduced disability duration in claimants at high/very high risk
 - Involves some form of cognitive-behavioural intervention, depending on the nature of the issue(s)



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