

MINUTES – BOARD MEETING
11:00am - 3:30pm July 18, 2019

Present: Mel Norton, Haley Flaro, Douglas Jones, Hector Losier, Jim Stanley, Donna McNeill, Gaëtan Guérette, Lucien Sonier, Mike MacMullin, Tina Soucy

Absent: Julie Marr

Staff present: Sonia Lanteigne, Susan Layton

1. In-Camera Session

Board members held an in-camera session.

2. Items 2 – 6: Safety Overview and Tour of McCain Foods Facility.

7. Adoption of Agenda

On motion duly made, seconded and carried it was unanimously resolved that:

The agenda of the Board of Directors meeting for July 18, 2019 is adopted, as presented.

8. Safety Moment

The meeting was held at the McCain Foods Canada facility, located in Forenceville-Bristol. Management with McCain's gave the WorkSafeNB Board and staff a safety briefing on their facility, including appropriate personal protective equipment required for the tour, the location of emergency exits, and the muster point in the event of an evacuation.

9. Declaration of Conflicts of Interest

The Chairperson asked any Board members who have any conflicts of interest arising from the meeting agenda to declare those conflicts. Conflicts were declared with items 14(d), 19 and 20.

10. Approval of Minutes:

a) Minutes from Board Meeting, May 21, 2019

On motion duly made, seconded and carried it was unanimously resolved that:

The minutes of the Board of Directors' meeting held on May 21, 2019 are approved, as written.

b) Minutes of July 15, 2019 Board Meeting by conference call

On motion duly made, seconded and carried it was unanimously resolved that:

The minutes of the Board of Directors' meeting held on July 15, 2019 were approved, as amended, to add a second objection to the motion on management's presentation at the AGM.

11. Status of Actions Arising from Prior Board Meetings

The President & CEO reviewed the status of actions arising from prior Board meetings.

On motion duly made, seconded and carried it was unanimously resolved that:

The update on the status of actions arising from prior Board meetings be received for information.

12. Consent Agenda

On motion duly made, seconded and carried it was unanimously resolved that:

The list of signing officers, in item 12(e), for WorkSafeNB be approved, as presented.

On motion duly made, seconded and carried it was unanimously resolved that:

The updates provided, in items 12(a), 12(b), 12(c) and 12(d), in the Consent Agenda, be received for information.

13. Chairperson's Report

The Chairperson reviewed the status of items under the Board's work plan.

14. CEO Report – The President & CEO provided an update on the following :

- a) Legislative Change: the status of the review of the ***Workplace Health, Safety and Compensation Commission and Worker's Compensation Appeals Tribunal Act***,
- b) Q2 Financial estimate;
- c) Scorecard;
- d) The Corporate Secretary gave an overview of the conflict of interest legal opinion and the presentation. The Chairperson was not present for this item.

On motion duly made, seconded and carried it was unanimously resolved that:

The conflict of interest legal opinion and the presentation be received for information.

On motion duly made, seconded and carried it was unanimously resolved that:

The balance of the President & CEO's report be received.

15. AGM Feedback for Discussion

The Board had a discussion concerning the Annual General Meeting and some of the comments received from stakeholders.

16 Human Resources and Compensation Committee Update

The Chairperson of the Human Resources and Compensation Committee could not attend, so the President & CEO gave the update in her place. The report included updates on the following items:

- a) A new Health & Safety Specialist has been hired, who has made significant improvements;
- b) The Human Resources and Compensation Committee work plan and;
- c) An update was shared on the organizational transformation.

On motion duly made, seconded and carried it was unanimously resolved that:

The Human Resources and Compensation Committee report is received for information.

17 Financial and Investment Committee Update

The Chairperson of this committee provided updates on the following items:

- a) Financial update Q1, 2019;
- b) Update on the Asset Liability Study; and

c) Investment Results Q1, 2019.

On motion duly made, seconded and carried it was unanimously resolved that:
The Finance and Investment Committee report is received for information.

18. Policies

a) Policy 21-206: Funding the Purchase of an Annuity

The policy was updated to remove references to legislative provisions that changed as a result of Bill 27.

On motion duly made, seconded and carried it was unanimously resolved that:
That Policy 21-206, Funding the Purchase of an Annuity, release 7, effective as of July 1, 2019, be approved and Policy 21-206, Funding the Purchase of an Annuity, release 6, be rescinded.

b) Policy 21-230: Deduction of Disability Benefits under the Canada Pension Plan

The policy was updated to remove references to legislative provisions that changed as a result of Bill 27.

On motion duly made, seconded and carried it was unanimously resolved that:
That Policy 21-230, Deduction of Disability Benefits under the Canada Pension Plan, release 8, effective as of June 14, 2019, be approved, and Policy 21-230, Deduction of Disability Benefits under the Canada Pension Plan, release 7, be rescinded.

19. Review Recommendation for the Employer Representative

This item was reviewed and a motion was recorded as an in-camera item.

20. Review Recommendation for the Worker Representative

This item was reviewed and a motion was recorded as an in-camera item.

21. New Business

A number of items for follow-up were raised and recorded on the list of Actions Arising.

Additionally, a Director presented statistical information related to violence in the workplace as it pertains to nurses across the Province.

Adjourn

MOTION TO ADJOURN