

| Who are you?

Supervisor

A person authorized by an employer to supervise or direct the work of employees. This includes people from first-level supervision on the shop floor, to the manager, to the company's CEO.



Employer

Employs one or more employees.



Employee

A person employed at a workplace.

Supervisors can be fined or imprisoned

An individual or company can be prosecuted if they don't follow the requirements of the *Occupational Health and Safety Act* and the regulations. Here are examples of supervisors who were recently prosecuted:

Bathurst: A supervisor and their crew were weatherproofing the roof of a building without fall protection.

 **\$3,900 fine** + **\$1,500** charitable donation

Tracadie: An employee suffered a broken foot. The supervisor was charged for failing to ensure their employees complied with the Act and the regulations.

 **\$2,250 fine**

Shediac: An excavator operator hit underground energized electrical lines. The supervisor was charged for failing to provide information to their employees. There was no injury in this incident.

 **\$1,000 fine**

Knightville: A building under construction collapsed. The supervisor was charged for failing to adequately brace a free-standing wall.

 **\$2,500 fine**

Nova Scotia: A supervisor failed to ensure their crew was wearing proper fall protection equipment.

 **15-day jail sentence**