



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2020 Q1 January – March	2020 Q2 April – June	2020 Q3 July – September	2020 Q4 October – December	2020 Total
Mel Norton Chairperson (Saint John)	Travel and meals	\$ 94.38	\$ -	\$ -	\$ -	\$ 94.38
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 4,800.00	\$ 4,800.00	\$ 4,400.00	\$ 16,400.00
	Total	\$ 2,494.38	\$ 4,800.00	\$ 4,800.00	\$ 4,400.00	\$ 16,494.38
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 381.22	\$ -	\$ -	\$ -	\$ 381.22
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00	\$ -	\$ -
	Compensation	\$ 1,200.00	\$ 4,000.00	\$ 3,400.00	\$ 3,600.00	\$ 12,200.00
	Total	\$ 2,631.22	\$ 4,000.00	\$ 3,400.00	\$ 3,600.00	\$ 12,581.22
Doug Jones ¹ President and CEO (non- voting) (Saint John)	Travel and meals	\$ 2,089.72	\$ 908.04	\$ 254.68	\$ -	\$ 3,252.44
	Professional development	\$ 1,920.00	\$ -	\$ -	\$ -	\$ 1,920.00
	Compensation		\$ -	\$ -	\$ -	\$ -
	Total	\$ 4,009.72	\$ 908.04	\$ 254.68	\$ -	\$ 5,172.44
Hector Losier Worker representative (Fredericton)	Travel and meals	\$ 310.25	\$ -	\$ -	\$ -	\$ 310.25
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00	\$ -	\$ -
	Compensation	\$ -	\$ 4,400.00	\$ -	\$ -	\$ 4,400.00
	Total	\$ 1,360.25	\$ 4,400.00	\$ -	\$ -	\$ 4,710.25

¹ Paid a salary



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James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00	\$ -	\$ -
	Compensation	\$ 800.00	\$ 4,000.00	\$ 2,800.00	\$ 2,600.00	\$ 10,200.00
	Total	\$ 1,850.00	\$ 4,000.00	\$ 2,800.00	\$ 2,600.00	\$ 10,200.00
Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ 2,020.35	\$ -	\$ -	\$ 398.21	\$ 2,418.56
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00		\$ -
	Compensation	\$ 3,000.00	\$ 2,800.00	\$ 4,600.00	\$ 4,600.00	\$ 15,000.00
	Total	\$ 6,070.35	\$ 2,800.00	\$ 4,600.00	\$ 4,998.21	\$ 17,418.56
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ 34.23	\$ -	\$ -	\$ -	\$ 34.23
	Professional development		\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,000.00	\$ 3,200.00	\$ 1,000.00	\$ 1,400.00	\$ 6,600.00
	Total	\$ 1,034.23	\$ 3,200.00	\$ 1,000.00	\$ 1,400.00	\$ 6,634.23
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ 1,190.69	\$ -	\$ -	\$ 352.05	\$ 1,542.74
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00		\$ -
	Compensation	\$ 1,600.00	\$ 2,400.00	\$ 10,400.00	\$ 3,200.00	\$ 9,200.00
	Total	\$ 3,840.69	\$ 2,400.00	\$ 13,470.35	\$ 3,552.05	\$ 10,742.74



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Tina Soucy Employer representative (Moncton)	Travel and meals	\$ 407.40	\$ -	\$ -	\$ 261.91	\$ 669.31
	Professional development		\$ -	\$ -		\$ -
	Compensation	\$ 1,000.00	\$ 1,800.00	\$ 1,600.00	\$ 3,600.00	\$ 8,000.00
	Total	\$ 1,407.40	\$ 1,800.00	\$ 1,600.00	\$ 3,861.91	\$ 8,669.31
Mike MacMullin Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 800.00	\$ 2,200.00	\$ 2,400.00	\$ 2,000.00	\$ 7,400.00
	Total	\$ 800.00	\$ 2,200.00	\$ 2,400.00	\$ 2,000.00	\$ 7,400.00
Donna McNeill Worker representative (Fredericton)	Travel and meals	\$ 196.76	\$ 139.12	\$ -	\$ 91.10	\$ 426.98
	Professional development	\$ 1,050.00	\$ -	\$ -1,050.00		\$ -
	Compensation	\$ 1,600.00	\$ 3,400.00	\$ 2,800.00	\$ 2,600.00	\$ 10,400.00
	Total	\$ 2,846.76	\$ 3,539.12	\$ 2,800.00	\$ 2,691.10	\$ 10,826.98