



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2021 Q1 January – March	2021 Q2 April – June	2021 Q3 July – September	2021 Q4 October – December	2021 Total
Mel Norton Chairperson (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 7,600.00	\$ 2,000.00	\$ 7,200.00	\$ 19,200.00
	Total	\$ 2,400.00	\$ 7,600.00	\$ 2,000.00	\$ 7,200.00	\$ 19,200.00
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,000.00	\$ 4,200.00	\$ 14,000.00	\$ 4,000.00	\$ 24,200.00
	Total	\$ 2,000.00	\$ 4,200.00	\$ 14,000.00	\$ 4,000.00	\$ 24,200.00
Doug Jones ¹ President and CEO (non- voting) (Saint John)	Travel and meals	\$ -	\$ 244.36	\$ 65.47	\$ -	\$ 309.83
	Professional development	\$ -	\$ -	\$ 2,425.00	\$ -	\$ 2,425.00
	Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ -	\$ 244.36	\$ 2,490.47	\$ -	\$ 2,734.83
James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,800.00	\$ 600.00	\$ -	\$ 7,200.00	\$ 9,600.00
	Total	\$ 1,800.00	\$ 600.00	\$ -	\$ 7,200.00	\$ 9,600.00

¹ Paid a salary



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Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 5,000.00	\$ 5,000.00	\$ 3,600.00	\$ 16,000.00
	Total	\$ 2,400.00	\$ 5,000.00	\$ 5,000.00	\$ 3,600.00	\$ 16,000.00
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,800.00	\$ 2,600.00	\$ -	\$ -	\$ 5,400.00
	Total	\$ 2,800.00	\$ 2,600.00	\$ -	\$ -	\$ 5,400.00
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 4,600.00	\$ 5,600.00	\$ 3,600.00	\$ 16,200.00
	Total	\$ 2,400.00	\$ 4,600.00	\$ 5,600.00	\$ 3,600.00	\$ 16,200.00
Tina Soucy Employer representative (Moncton)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,200.00	\$ 2,000.00	\$ 7,600.00	\$ 4,600.00	\$ 16,400.00
	Total	\$ 2,200.00	\$ 2,000.00	\$ 7,600.00	\$ 4,600.00	\$ 16,400.00



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Mike MacMullin Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,000.00	\$ 3,200.00	\$ 3,600.00	\$ 6,000.00	\$ 13,800.00
	Total	\$ 1,000.00	\$ 3,200.00	\$ 3,600.00	\$ 6,000.00	\$ 13,800.00
Donna McNeill Worker representative (Fredericton)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,800.00	\$ 2,800.00	\$ 3,200.00	\$ 3,000.00	\$ 10,800.00
	Total	\$ 1,800.00	\$ 2,800.00	\$ 3,200.00	\$ 3,000.00	\$ 10,800.00
Bertin Cyr Employer representative (Dieppe)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ -	\$ -	\$ 4,800.00	\$ 3,600.00	\$ 8,400.00
	Total	\$ -	\$ -	\$ 4,800.00	\$ 3,600.00	\$ 8,400.00