

WORKPLACE HEALTH, SAFETY AND COMPENSATION COMMISSION
(the "Commission")

RESOLUTIONS OF THE DIRECTORS OF THE COMMISSION IN WRITING

WHEREAS Mr. Perry Cheeks has tendered his resignation as Chief Financial Officer, Officer and Signing Officer of the Commission;

AND WHEREAS the Directors of the Commission wish to appoint Carolyn MacDonald, in her capacity of Acting Chief Financial Officer, as an Officer of the Commission, pursuant to Article 5(1) of the Commission's By-Law No. 1 – General Business Affairs.

AND WHEREAS the Directors of the Commission wish to designate Carolyn MacDonald, in her capacity of Acting Chief Financial Officer, a Signing Officer of the Commission, pursuant to Article 2(2) of the Commission's By-Law No. 1 – General Business Affairs.

BE IT RESOLVED as Resolutions of the Directors of the Board in writing as follows:

THAT the Resignation of Perry Cheeks, as Officer and Signing Officer of the Commission, is hereby accepted and approved.

AND THAT Carolyn MacDonald, in her capacity as Acting Chief Financial Officer, be appointed Officer, and designated as a Signing Officer of the Commission.

AND THAT effective upon the passing of this Resolution, the Officers and Signing Officers of the Commission are hereby confirmed to be:

Timothy O. Petersen – President & Chief Executive Officer
David A. Luther – General Counsel and Interim Corporate Secretary
Scott Allaby – Controller
Carolyn MacDonald – Acting Chief Financial Officer

AND THAT this Resolution may be signed by the different parties in separate counterparts and each such counterpart shall be an original and, when taken together with the other counterparts, shall constitute one and the same. A counterpart of this Resolution delivered by electronic transmission in portable document format (PDF) is effective delivery of the Resolution and such counterpart shall be an originally signed counterpart of this Resolution for all purposes. Pursuant to the *Electronic Transactions Act* (New Brunswick) a counterpart of this Resolution signed by an electronic signature and/or electronic imaging and transmission of a handwritten signature is a reliable signature method and is duly made, including the use of DocuSign for signing, which will have the same force and effect as an original handwritten signature, and will be deemed an original for all purposes.

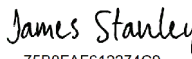
Signature page shall follow

ENACTED as Resolutions in writing of the Directors of the Board on this the 23rd day of March, 2023, having been signed by all of the Directors of Board who would be entitled to vote on this or these matter at a meeting of the Directors of the Board pursuant to article 3(7) of the Board's By-Law No. 1 - *General Business Affairs*.


DocuSigned by:


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MIKE MACMULLIN


Donna McNeill


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JAMES E. A. STANLEY

Gaëtan Guérette

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BERTIN CYR

DocuSigned by:

379156591371435...
LUCIEN SOUIER

DocuSigned by:

0C617C8C15EB40B...
TINA SOUCY

DocuSigned by:

15C08EE76103405...
DENNY VAUTOUR

DocuSigned by:

63E948212C5B493...
HALEY FLARO

DocuSigned by:

9052EFC245E1467...
MEL NORTON

ENACTED as Resolutions in writing of the Directors of the Board on this the _____ day of _____, 2023, having been signed by all of the Directors of Board who would be entitled to vote on this or these matter at a meeting of the Directors of the Board pursuant to article 3(7) of the Board's By-Law No. 1 - *General Business Affairs*.

Mike MacMullin



Donna McNeill

James E. A. Stanley



Gaëtan Guérette

Bertin Cyr

Lucien Sonier

Tina Soucy

Denny Vautour

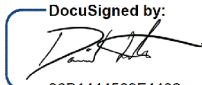
Haley Flaro

Mel Norton

CERTIFICATE

I, the undersigned, Corporate Secretary of the Board, does hereby certify that the foregoing is a Directors' Resolution of the Board, passed on the 23rd day of March, 2023, having been signed by all of the Directors of Board who would be entitled to vote at a meeting of the Directors of the Board, and that such Directors' Resolution is now in full force and effect, unamended.

DATED the 23rd day of March, 2023.

DocuSigned by:

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DAVID A. LURIE
Interim Corporate Secretary