



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

Compensation and Expenses		2023 Q1 January – March	2023 Q2 April – June	2023 Q3 July – September	2023 Q4 October – December	2023 Total
Mel Norton Chairperson (Saint John)	Travel and meals	\$ 1,406.07	\$ -	\$ 763.47	\$ 1,130.89	\$ 3,300.43
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 8,800.00	\$ 5,600.00	\$ 5,200.00	\$ 6,000.00	\$ 25,600.00
	Total	\$ 10,206.07	\$ 5,600.00	\$ 5,963.47	\$ 7,130.89	\$ 28,900.43
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 269.15	\$ -	\$ 842.76	\$ 705.33	\$ 1,817.24
	Professional development	\$ -	\$ -	\$ 1,050.00	\$ -	\$ 1,050.00
	Compensation	\$ 5,400.00	\$ 3,600.00	\$ 3,800.00	\$ 5,200.00	\$ 18,000.00
	Total	\$ 5,669.15	\$ 3,600.00	\$ 5,692.76	\$ 5,905.33	\$ 20,867.24
Tim Petersen ¹ President and CEO (non- voting) (Saint John)	Travel and meals	\$ 2,086.01	\$ 5,128.10	\$ 828.97	\$ 3,408.90	\$ 11,451.98
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 2,086.01	\$ 5,128.10	\$ 828.97	\$ 3,408.90	\$ 11,451.98
James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 1,400.00	\$ 2,600.00	\$ 5,600.00	\$ 12,000.00
	Total	\$ 2,400.00	\$ 1,400.00	\$ 2,600.00	\$ 5,600.00	\$ 12,000.00

¹ Paid a salary



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Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ -	\$ 684.90	\$ 674.63	\$ -	\$ 1,359.53
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,200.00	\$ 3,600.00	\$ -	\$ -	\$ 5,800.00
	Total	\$ 2,200.00	\$ 4,284.90	\$ 674.63	\$ -	\$ 7,159.53
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ 1,356.45	\$ -	\$ -	\$ -	\$ 1,356.45
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,000.00	\$ 1,600.00	\$ -	\$ -	\$ 3,600.00
	Total	\$ 3,356.45	\$ 1,600.00	\$ -	\$ -	\$ 4,956.45
Tina Soucy Employer representative (Moncton)	Travel and meals	\$ 520.40	\$ -	\$ 369.81	\$ -	\$ 890.21
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,400.00	\$ 4,800.00	\$ 1,800.00	\$ -	\$ 8,000.00
	Total	\$ 1,920.40	\$ 4,800.00	\$ 2,169.81	\$ -	\$ 8,890.21
Mike MacMullin Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ -	\$ 195.62	\$ 195.62
	Professional development	\$ -	\$ -	\$ 1,050.00	\$ -	\$ 1,050.00
	Compensation	\$ 2,800.00	\$ 3,000.00	\$ 600.00	\$ 4,000.00	\$ 10,400.00
	Total	\$ 2,800.00	\$ 3,000.00	\$ 1,650.00	\$ 4,195.62	\$ 11,645.62



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Donna McNeill Worker representative (Fredericton)	Travel and meals	\$ 413.08	\$ 160.82	\$ 555.17	\$ 1,025.29	\$ 2,154.36
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 4,400.00	\$ 1,800.00	\$ 1,400.00	\$ 4,800.00	\$ 12,400.00
	Total	\$ 4,813.08	\$ 1,960.82	\$ 1,955.17	\$ 5,825.29	\$ 14,554.36
Bertin Cyr Employer representative (Dieppe)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 5,000.00	\$ 2,200.00	\$ 2,600.00	\$ 4,000.00	\$ 13,800.00
	Total	\$ 5,000.00	\$ 2,200.00	\$ 2,600.00	\$ 4,000.00	\$ 13,800.00
Denny Vautour Worker representative (Grand Bay-Westfield)	Travel and meals	\$ -	\$ -	\$ -	\$ 370.01	\$ 370.01
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,000.00	\$ 2,600.00	\$ 2,000.00	\$ 2,600.00	\$ 9,200.00
	Total	\$ 2,000.00	\$ 2,600.00	\$ 2,000.00	\$ 2,970.01	\$ 9,570.01
Adam Donnelly Employer representative (Bathurst)	Travel and meals	\$ -	\$ -	\$ 570.00	\$ 312.61	\$ 882.61
	Professional development	\$ -	\$ -	\$ 4,200.00		\$ 4,200.00
	Compensation	\$ -	\$ 1,400.00	\$ 1,800.00	\$ 2,600.00	\$ 5,800.00
	Total	\$ -	\$ 1,400.00	\$ 6,570.00	\$ 2,912.61	\$ 10,882.61



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Jason Green Employer representative (Quispamsis)	Travel and meals	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ -	\$ -	\$ -	\$ 2,200.00	\$ 2,200.00
	Total	\$ -	\$ -	\$ -	\$ 2,200.00	\$ 2,200.00