

**WorkSafe Services**

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Toll free (Claims) 1 800 222-9775  
N.E. Regional Office 1 800 561-2524  
Web www.whscc.nb.ca

**Services de travail sécuritaire**

Case postale 160  
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August 8, 2006

"The Employer"

This is in reply to the employer's letter dated July 31, 2006 where the employer requested a Deviation from Section 14 (1) of the *OHS Act*. As the employer is aware, Section 14 (1) requires employers to establish a JHSC where there are twenty or more employees regularly employed at a place of employment.

According to the employer's letter, each place of employment has a designated committee, which meets once a month, issues are discussed, and minutes are recorded and e-mailed to the employer's contact at WHSCC. The employer emailed eight reports monthly to WHSCC and each place of employment keeps a copy of the minutes as well as the Health and Safety Report. The employer would like to organize a central meeting for all places of employment, which the employer indicates would probably be held at a certain location every three months. If approved, the minutes would cover all places of employment and indicate attendees present from each of the locations. The minutes would be faxed to WHSCC on a quarterly basis for the consolidated market.

Before a decision is rendered on the employer's request, the Chief Compliance Officer would like to attend one of the employer's JHSC meetings to discuss this matter further. Please provide the dates, time and location of the employer's next few meetings so that affected Commission staff can attend one of the meetings that are convenient to both the employer and WHSCC.

By copy of this letter, the Chief Compliance Officer has advised the WHSCC staff of the decision.

Yours truly,

Chief Compliance Officer

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