

WORKSAFE SERVICES DIVISION OCCUPATIONAL HEALTH AND SAFETY LEGISLATION INTERPRETATIONS



Topic	First Aid Room - Over 100 employees per shift for a brief period	Issued by: V.P., WorkSafe Services
Statute	First Aid Regulation	Date Issued: June 14, 2005
Section	4(1) & Schedule A	Date Revised:

4(1) Subject to subsections (2) and (3), an employer shall provide and maintain the first aid kits, first aid providers and first aid rooms at a place of employment in accordance with Schedule A for the maximum number of employees present during a shift.

Excerpt from Schedule A

Number of employees per shift	Place of employment with <u>no</u> high hazard work	Place of employment with high hazard work
100-199	<ul style="list-style-type: none"> ➤ 2 first aid kits ➤ 2 first aid providers, one of whom must have access to the first aid room ➤ 1 first aid room 	<ul style="list-style-type: none"> ➤ 3 first aid kits ➤ 3 first aid providers, one of whom must have access to the first aid room ➤ 1 first aid room
200 or more	<ul style="list-style-type: none"> ➤ 3 first aid kits ➤ 3 first aid providers, one of whom must have access to the first aid room ➤ 1 additional first aid provider and 1 additional first kit for each additional increment of 1-100 employees ➤ 1 first aid room 	<ul style="list-style-type: none"> ➤ 4 first aid kits ➤ 4 first aid providers, one of whom must have access to the first aid room ➤ 1 additional first aid provider and 1 additional first aid kit for each additional increment of 1-100 employees ➤ 1 first aid room

Question

Do I need a first aid room if I have over 100 employees for only a short period of time?

Response

If the staffing compliment is 100 or more for less than 3 consecutive months, one additional first aid provider and one additional first aid kit, than those that are required in Schedule A, will be considered equivalent to the first aid room.

If however, the staff compliment exceeds 100 for more than 3 consecutive months, a first aid room is required.