

**WORKSAFE SERVICES DIVISION
OCCUPATIONAL HEALTH AND SAFETY
LEGISLATION INTERPRETATIONS**



Topic	First Aid - Designated employee	Issued by: V.P., WorkSafe Services
Statute	<i>First Aid Regulation</i>	Date Issued: Sept 15, 2004
Section	7(1)	Date Revised:

7(1) An employer shall designate one or more employees to act as first aid providers and maintain a record of the names of each employee who is designated as a first aid provider.

Question

Are we exempt from having to designate an employee to administer first aid if we have a nurse or doctor on staff?

Response

No, nurses and doctors have to meet the same requirements as other first aid providers. However, it is possible to apply to the Chief Compliance Officer for a deviation if it can be demonstrated that the nurse or doctor

- has the knowledge and skills required by the first aid training modules,
- accepts the responsibility of the designation,
- works in the vicinity of the first aid kit and
- does not perform work of a nature that would affect their ability to administer first aid.