



# WorkSafeNB's 30th Annual Health and Safety Conference!

**October 17-19, 2010**

Delta Beauséjour, Moncton

REGISTER ONLINE at [www.worksafenb.ca](http://www.worksafenb.ca)  
or fill out the attached form and fax it to: 506 632-2830  
Telephone: 1 800 222-9775, ext. 5660

# Event Details

## SUNDAY, OCTOBER 17

- 4:00 pm – 7:00 pm **Registration Check-in**  
*Delta Beauséjour, Mezzanine Level*
- 4:00 pm – 7:00 pm **Trade Show**  
*Delta Beauséjour, Mezzanine Level*
- 6:00 pm – 7:00 pm **Opening Ceremonies: Chowder and Chili Night**  
*Delta Beauséjour, Ballroom*

## MONDAY, OCTOBER 18

- 7:00 am – 10:00 am **Registration Check-in**  
*Delta Beauséjour, Mezzanine Level*
- 7:00 am – 3:00 pm **Trade Show**  
*Delta Beauséjour, Mezzanine Level*
- 7:45 am – 9:00 am **Company Recognition Awards Breakfast**  
*Delta Beauséjour, Ballroom*
- 9:00 am – 10:30 am **Plenary Session** with Richard Hawk  
*Delta Beauséjour, Ballroom*
- 10:45 am – 12:15 pm **Half-Morning Sessions**  
*Delta Beauséjour*
- 12:15 pm – 1:15 pm **Lunch**  
*Delta Beauséjour Hotel, Ballroom*
- 1:15 pm – 4:30 pm **Full-Afternoon Sessions**  
*Delta Beauséjour, Moncton Press Club*
- 1:15 pm – 2:45 pm **Half-Afternoon Sessions, Section 1**  
*Delta Beauséjour, Moncton Market*
- 3:00 pm – 4:30 pm **Half-Afternoon Sessions, Section 2**  
*Delta Beauséjour*

## TUESDAY, OCTOBER 19

- 7:00 am – 8:00 am **Breakfast**  
*Delta Beauséjour, Ballroom*
- 8:00 am – 9:30 am **Half-Morning Sessions**  
*Delta Beauséjour, Ballroom*
- 9:45 am – 11:30 am **CSSE-Sponsored Plenary Session**  
with Dan Comiskey  
*Delta Beauséjour, Ballroom*

## ACCOMMODATIONS

- Delta Beauséjour:** \$149  
1 800 335-8233
- Marriott Residence Inn Moncton:** \$129  
1 800 561-8282

*Note: Mention the conference upon booking to receive special rate.*

## REGISTRATION CHECK-IN

Check-in for the Conference, and tour the Trade Show.  
Sunday, October 17, 4:00 pm – 7:00 pm  
Monday, October 18, 7:00 am – 10:00 am  
*Delta Beauséjour, Mezzanine Level*

## TRADE SHOW

Tour the Conference Trade Show on Sunday and Monday, where businesses and organizations will showcase some of the latest health and safety products and services.  
Sunday, October 17, 4:00 pm – 7:00 pm  
Monday, October 18, 7:00 am – 3:00 pm  
*Delta Beauséjour, Mezzanine Level*

## OPENING CEREMONIES:

### Chowder and Chili Night

This Chowder and Chili Night is a great opportunity to mix and mingle with other safety professionals. Be there for a chance to win great prizes such as a Samsung 40" LCD TV!  
Sunday, October 17, 6:00 pm – 7:00 pm  
*Delta Beauséjour, Ballroom*

## COMPANY RECOGNITION AWARDS BREAKFAST

Join colleagues and friends for a complimentary breakfast, while we honour New Brunswick companies receiving an award for improvement in health and safety practices. We will hear from representatives from these companies and learn how their improvements can be implemented in your workplace. Following the breakfast, we will draw for some great prizes! (S.I.)  
Monday, October 18, 7:45 am – 9:00 am  
*Delta Beauséjour, Ballroom*

## PLENARY SESSION

WorkSafeNB is excited to host Richard Hawk as this year's plenary speaker. Richard spent 10 years as a safety engineer and management trainer in the nuclear industry and also worked as a safety consultant on construction sites. For more than 20 years, his innovative approach to safety has helped hundreds of companies reduce their injury rates. (S.I.)  
Monday, October 18, 9:00 am – 10:30 am  
*Delta Beauséjour, Ballroom*

## CSSE-SPONSORED PLENARY SESSION

The Canadian Society of Safety Engineering (CSSE) and WorkSafeNB have partnered to sponsor Tuesday's plenary session featuring former CFL player Dan Comiskey. "Dan the Safety Man" will discuss ways to improve safety by encouraging proper leadership skills and habit change. His personal stories will move you, and show you how lives can be changed or lost if proper procedures aren't followed. You'll also learn how to prevent injuries by coaching like a leader, inspiring both workers and supervisors to accept responsibility for workplace safety. This team-first approach is the key to a zero incident workplace. Be there for a chance to win a free registration to WorkSafeNB's 2011 Conference!(S.I.)  
Tuesday, October 19, 9:45 am – 11:30 am  
*Delta Beauséjour, Ballroom*

# Sessions at a Glance

## MONDAY

### 10:45 am – 12:15 pm, **Half-Morning Sessions**

1. Management Responsibility vs. Joint Health and Safety Committee (JHSC) Mandate
2. Interviewing Skills for Incident Investigation
3. New Worker Orientation (S.I.)
4. Electrical Safety – Non-Electricians
5. Driving While Distracted (French)
6. Dollars and Sense of Safety (S.I.)

### 1:15 pm – 4:30 pm, **Full-Afternoon Sessions**

7. Ten Commandments for Supervisors
8. Confined Spaces in New Brunswick – Practical Application and Demonstration
9. Lockout – Risk Analysis

### 1:15 pm – 2:45 pm, **Half-Afternoon Sessions, Section 1**

10. Interviewing Skills for Incident Investigation (French)
11. Arc Flash Hazards and Awareness (S.I.)

12. Substance Abuse in the Workplace (S.I.)
13. Driving While Distracted

### 3:00 pm – 4:30 pm, **Half-Afternoon Sessions, Section 2**

14. Electrical Safety – Non-Electricians (French)
15. Proper Erection of Scaffolding
16. Mental Illness in the Workplace (S.I.)
17. Compensation Fraud (S.I.)
18. Safety in Retail – Big or Small

## TUESDAY

### 8:00 am – 9:30 am, **Half-Morning Sessions**

19. Radon Testing
20. The Dos and Don'ts of Repetitive Injuries
21. Hand-Operated Tool Safety
22. How Do Your Steel Storage Racks Stack Up? (S.I.)
23. How to Start and Measure a Wellness Program
24. The Dos and Don'ts of Repetitive Injuries (French)

# Sessions

All sessions are in English, unless otherwise noted by indicating French or Simultaneous Interpretation (S.I.)

## 1. MANAGEMENT RESPONSIBILITY VS. JOINT HEALTH AND SAFETY COMMITTEE (JHSC) MANDATE

What should you do when JHSCs end up doing management functions? Committees are frequently unaware of their role because, although distinct, management responsibilities and the JHSC mandate are often confused. Participants will learn the proper forum to deal with different safety issues as committee members by using a clear mandate. JHSC members, committee chairs, human resource staff tasked with health and safety, and management tasked with health and safety will benefit from this session.  
Lisa Waugh, *Education Consultant, WorkSafeNB*

## 2. INTERVIEWING SKILLS FOR INCIDENT INVESTIGATION

This session will include information on how to collect facts such as physical evidence and verbal testimony, and the dos and don'ts of interviewing witnesses to obtain individual statements. Participants will take home information on how to effectively gather information for your incident investigations.

Derrick Murray, *Education Consultant, WorkSafeNB*

## 3. NEW WORKER ORIENTATION (S.I.)

Proper training is key to keeping your employees healthy and safe. At 19, Nick Perry was partially paralyzed and told he would never walk again, the result of a workplace accident. Nick's injuries could have been avoided with proper training. Hear Nick's powerful story of how he beat the odds, and learn how to protect your employees from a similar fate.

Perley Brewer, Manager, *Client Consulting and Education Services, WorkSafeNB*

Nick Perry, *Lost Youth Tour Spokesperson, WorkSafeBC*

## 4. ELECTRICAL SAFETY – NON-ELECTRICIANS

This session will help the non-electrician learn to recognize and reduce specific workplace hazards. The following topics will be covered: ground-fault circuit interrupters (GFCIs), basic electrical cord safety, resetting breakers, conductive apparel, use of specific safety-related equipment, work practices, how to inspect your work area for unsafe electrical conditions, no overloading of circuits, etc.

Michel Soucy, *former Health and Safety Officer, WorkSafeNB*

# Sessions CONTINUED

## 5. DRIVING WHILE DISTRACTED (FRENCH)

Distracted driving is receiving increasing attention from safety organizations, the media, the government and the public. While initial concern stemmed from the use of cellphones while driving, there are many other sources of driver distraction. This session will address how to handle driver distractions responsibly, fatigued driving, and provincial driving laws.

Sgt. Claude Tremblay, *Regional Traffic NCO, Royal Canadian Mounted Police*

## 6. DOLLARS AND SENSE OF SAFETY (S.I.)

Hear how Imperial Manufacturing Group has saved morally, legally and financially by focusing on safety. Since starting with the 5\*22 Health and Safety Program, Imperial has significantly reduced injuries by setting out goals and objectives, implementing safe work practices, increasing hazard awareness and controlling hazards, improving communication and inspections. Health and safety is a constant process and Imperial continues to make improvements with the belief that every employee has the right to a healthy and safe workplace.

Karen Mazerolle, *Nurse / Safety Co-ordinator, Imperial Manufacturing Group*

Michel Poirier, *Human Resources Manager, Imperial Manufacturing Group*

## 7. TEN COMMANDMENTS FOR SUPERVISORS

Supervisors play a key role in the success of an organization's health and safety program. The workshop will cover topics such as competency, due diligence, liability, anticipating risks, hazard communication, training and education, performance reviews, leading by example, dealing with health and safety authorities, and help you develop a positive approach to health and safety. This session will be relevant for working foreman (lead-hands), foreman, supervisors, managers, and health and safety co-ordinators.

John Debly, *Education Consultant, WorkSafeNB*

## 8. CONFINED SPACES IN NEW BRUNSWICK – PRACTICAL APPLICATION & DEMONSTRATION

Employers and employees often overlook the dangers of entering confined spaces. This workshop will review entry procedures such as air monitoring, talk about different rescue applications, while addressing the dangers and misconceptions surrounding confined spaces.

France Godbout, *Training Co-ordinator, Labourers' Training Institute of New Brunswick Inc.*

## 9. LOCKOUT – RISK ANALYSIS

The session will review regulatory requirements for lockout programs and emphasize how to properly identify the hazards associated with energized equipment. Risk evaluation tools will also be discussed.

Shawn Roy, *Health and Safety Officer, WorkSafeNB*

## 10. INTERVIEWING SKILLS FOR INCIDENT INVESTIGATION (FRENCH)

Session will include information on how to collect physical evidence and verbal testimony, and the dos and don'ts of interviewing witnesses to obtain individual statements. Participants will take home information on how to effectively gather information for your incident investigations.

Paul Leger, *Education Consultant, WorkSafeNB*

## 11. ARC FLASH HAZARDS AND AWARENESS (S.I.)

Today arc flash is one of the most talked about subjects in the electrical industry. Every day in North America between five and 10 incidents of arc flash occur that result in hospitalization in a burn unit or death and it is estimated that up to 100 more incidents occur each day causing major property damage and/or minor injuries. This session will discuss what an arc flash is, how is it caused and what we can do to prevent it. It will also identify who is at risk, what can be done to protect them and will show actual material damaged by arc flash.

Tom Coughlan, *Manager, Marque Construction Limited*

## 12. SUBSTANCE ABUSE IN THE WORKPLACE (S.I.)

Employers have a unique opportunity to lower the prevalence of substance abuse in our communities. This workshop will help you recognize the signs and symptoms of substance abuse, discuss substance abuse trends in the Canadian workplace and evaluate its impact on the workplace.

Chantal Cloutier, *Regional Addiction Co-ordinator, Horizon Health Network*

## 13. DRIVING WHILE DISTRACTED

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Michel Soucy, *former Health and Safety Officer, WorkSafeNB*

## 15. PROPER ERECTION OF SCAFFOLDING

Too often the improper erection of scaffolding leads to workplace injuries and even death. If your job involves the use or erection of scaffolding, attend this workshop and learn to identify the hazards, regulations and code of practices associated with scaffolding.

Gerry Gray, *Multi Branch Safety Manager, Safivay Services Canada, Inc.*

## 16. MENTAL ILLNESS IN THE WORKPLACE (S.I.)

Mental health in the workplace is emerging as one of the most challenging issues for employers. Many workplaces are not equipped to recognize and address mental health concerns such as anxiety and depression on the job. This workshop will give you the tools to better identify mental health issues and provide you with resources to help.

Marilyn Merritt-Gray, *Professor of Nursing, University of New Brunswick*

## 17. COMPENSATION FRAUD (S.I.)

Fraud is the fastest growing crime in the world. The presentation will be an overview of: Who we are; What we do; Authority to investigate under the *Workers' Compensation Act*; Study/Research on health fraud in Europe, U.S.A., Canada; WorkSafeNB Partnerships; Referrals/Investigations; Surveillance. The session will close with a question and answer session.

Jean Desrosiers, *Senior Investigator, WorkSafeNB*

## 18. SAFETY IN RETAIL – BIG OR SMALL

Working in retail presents an extensive variety of safety challenges. Whether you are a large or small retailer, the key is engaging your safety committees as well as management. This workshop will address the most frequent safety challenges faced by this sector, while recognizing that a significant number of retail employees are often young and new workers. This session will also address the challenge to communicate safety to this particular group without alienating older employees.

Jamie Leblanc, *Director of Occupational Health, Safety and Employee Wellness, Sobeys Atlantic*

## 19. RADON TESTING

Radon is a radioactive gas released by bedrock that is rich in uranium. This workshop will explain the history and testing of radon, while addressing the recent guideline changes Health Canada implemented surrounding radon. We will also explore why some people believe that radon is actually good for them!

Thelma Green, *Manager, Air Quality Services, RPC Technical Solutions Centre*

## 20. THE DOS AND DON'TS OF REPETITIVE INJURIES

Learn how to prevent musculoskeletal injuries (MSIs) through visual demonstrations and a review of new technology, as well as suggested limits regarding manual handling.

Todd Hickey, *Ergonomist Consultant, WorkSafeNB*

## 21. HAND-OPERATED TOOL SAFETY

Tools are such a common part of our lives that it is difficult to remember that they may pose hazards. Topics to be covered include: guards; maintenance inspection on small tools; tagout program for tool repair; and, regulation on hand-operated tools. The responsibilities of owners, employers and users of the tool will also be discussed.

John MacDonald, *Health and Safety Officer, WorkSafeNB*

## 22. HOW DO YOUR STEEL STORAGE RACKS STACK UP? (S.I.)

Proper inspection and maintenance of steel storage racks can save lives and your company from prosecution and fines, as well as costly property losses and downtime. This presentation will provide an overview to basic concepts related to the inspection of steel storage, including an interactive opportunity to review common rack hazards and how damage can occur.

Chuck A. Leon, *Health and Safety Training Specialist, Industrial Accident Prevention Association*

## 23. HOW TO START AND MEASURE A WELLNESS PROGRAM

The benefits of having a comprehensive workplace wellness program are countless. Engaging employees in workplace wellness can decrease employee health insurance costs, decrease absenteeism, and improve employee performance and productivity. This presentation outlines the Wellness at Heart Toolkit, designed for all workplaces to help plan, implement and evaluate comprehensive workplace wellness programs.

Christy Bigney, *Health Promotion Co-ordinator, Heart & Stroke Foundation*

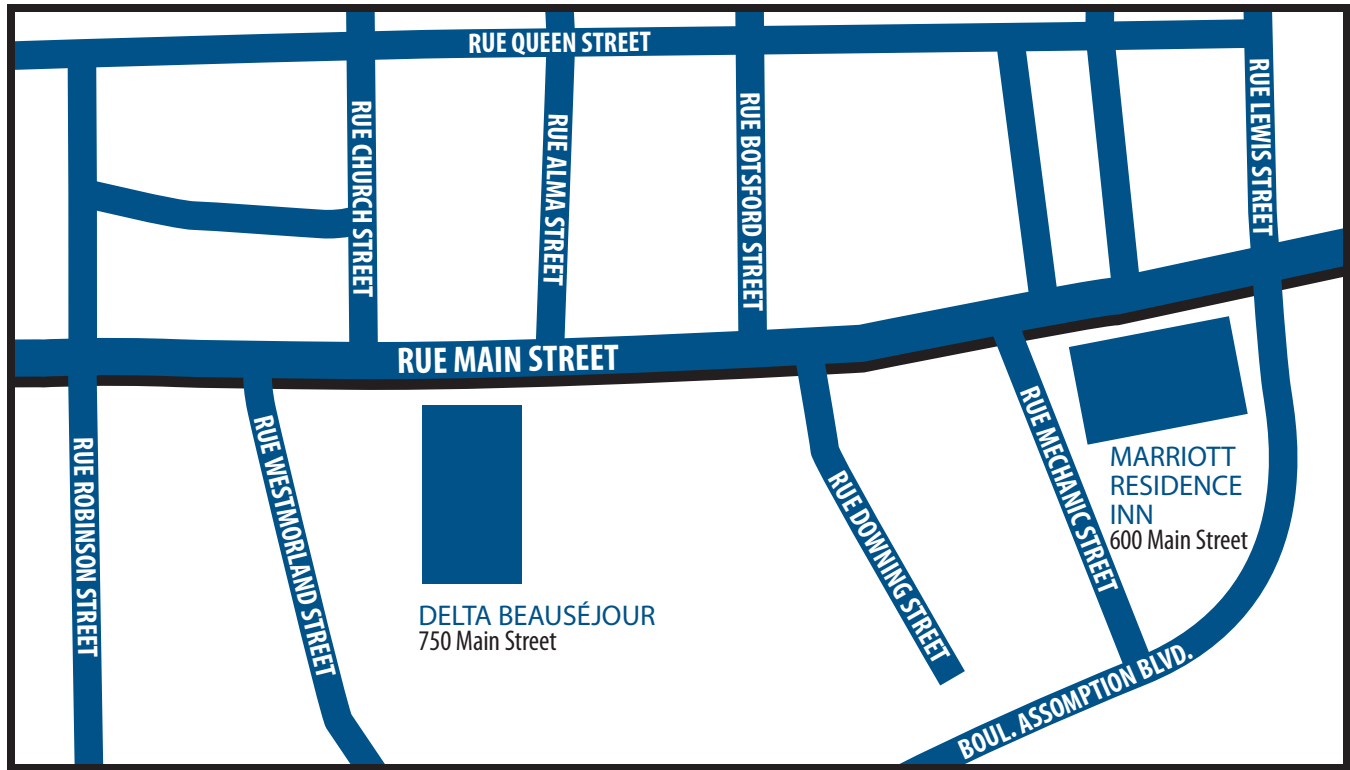
## 24. THE DOS AND DON'TS OF REPETITIVE INJURIES (FRENCH)

Learn how to prevent musculoskeletal injuries (MSIs) through visual demonstrations and a review of new technology, as well as suggested limits regarding manual handling.

Jennifer Kenny, *Ergonomics Consultant, WorkSafeNB*

Our plenary session sponsor, the Canadian Society of Safety Engineering (CSSE), is pleased to offer its **Measurement & Evaluation in OHS Managed Systems Course** on October 16 & 17, 2010 at the Marriott Residence Inn on Main Street. For more information and to register please visit [www.csse.org](http://www.csse.org).

# Downtown Moncton



# Delta Beauséjour

