

## LEGISLATIVE INTERPRETATIONS

Topic: First Aid – Designated employee to administer	Issued by: Director, Compliance and Regulatory Review
Statute: First Aid Regulation	Date Issued: September 15, 2004
Section: 7(1)	Date Revised:

**Question:**

Are we exempt from having to designate an employee to administer first aid if we have a nurse or doctor on staff?

**Answer:**

No, nurses and doctors have to meet the same requirements as other first aid providers. However, it is possible to apply to the chief compliance officer for a deviation if it can be demonstrated that the nurse or doctor:

- Has the knowledge and skills required by the first aid training modules.
- Accepts the responsibility of a first aid provider.
- Works near the first aid kit.
- Does not perform the type of work that would affect their ability to administer first aid.

**Referenced legislation**

7(1) An employer shall designate one or more employees to act as first aid providers and maintain a record of the names of each employee who is designated as a first aid provider.