

LEGISLATIVE INTERPRETATIONS

Topic: First Aid Room – Over 100 employees per shift for a brief period	Issued by: Director, Compliance and Regulatory Review
Statute: First Aid Regulation	Date Issued: June 14, 2005
Section: 4(1) & Schedule A	Date Revised:

Question:

Do I need a first aid room if I have over 100 employees for only a short period of time?

Answer:

If you have more than 100 workers employed for less than three consecutive months, one extra first aid provider and one extra first aid kit in addition to those required in Schedule A will be considered equivalent to the first aid room.

If, however, the number of staff exceeds 100 for more than three consecutive months, a first aid room is required.

Excerpt from Schedule A

Number of employees per shift	Place of employment with <u>no</u> high hazard work	Place of employment with high hazard work
100-199	<ul style="list-style-type: none"> • 2 first aid kits • 2 first aid providers, one of whom must have access to the first aid room • 1 first aid room 	<ul style="list-style-type: none"> • 3 first aid kits • 3 first aid providers, one of whom must have access to the first aid room • 1 first aid room
200 or more	<ul style="list-style-type: none"> • 3 first aid kits • 3 first aid providers, one of whom must have access to the first aid room • 1 additional first aid provider and 1 additional first kit for each additional increment of 1-100 employees • 1 first aid room 	<ul style="list-style-type: none"> • 4 first aid kits • 4 first aid providers, one of whom must have access to the first aid room • 1 additional first aid provider and 1 additional first aid kit for each additional increment of 1-100 employees • 1 first aid room

Referenced legislation

4(1) Subject to subsections (2) and (3), an employer shall provide and maintain the first aid kits, first aid providers and first aid rooms at a place of employment in accordance with Schedule A for the maximum number of employees present during a shift.