



First aid equipment – what you need to know

We've recently learned that an out-of-province firm has been contacting employers stating that their first aid kits have expired or no longer meet provincial requirements, and the company then offers to provide new kits. In some instances, the seller has implied that they are acting as an agent of WorkSafeNB.

WorkSafeNB does not authorize nor recognize any supplier of such first aid material!

The *First Aid Regulation - Occupational Health and Safety Act (2004-130)* sets out the requirements for first aid training and equipment in New Brunswick workplaces. The regulation states that the employer is to provide trained personnel to provide first aid services, and specifies first aid equipment requirements, depending on the number of employees at that worksite.

WorkSafeNB has not, through staff or an external agent, contacted New Brunswick employers to inform them that their first aid equipment must be replaced. There is no statutory obligation to replace equipment at set time intervals.

Schedule C of the regulation outlines the necessary contents for first aid kits. There is no expiration date on first aid kits - as long as your kits contain the items described and they are in usable condition, you are in compliance. To view the First Aid Regulation, including Schedule C, which outlines what you need to have in your workplace first aid kit, click [here](#).

For a list of approved first aid training providers, click [here](#).