



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2017 Q1 January – March	2017 Q2 April – June	2017 Q3 July – September	2017 Q4 October – December	2017 Total
Dorine Pirie Chairperson (Fredericton)	Travel and meals	\$ 5,275.54	\$ 4,639.88	\$ 4,932.07	\$ 6,262.91	\$ 21,110.40
	Professional development	\$ 1,290.00	\$ 890.00	\$ 1,390.00	\$ -	\$ 3,570.00
	Compensation ¹	\$38,250.03	\$ 37,782.83	\$33,584.55	\$ 39,255.67	\$148,873.08
	Total	\$44,815.57	\$ 43,312.71	\$39,906.62	\$ 45,518.58	\$173,553.48
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 110.61	\$ 2,113.00	\$ 2,365.94	\$ 2,020.98	\$ 6,610.53
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 1,800.00	\$ 5,200.00	\$ 4,000.00	\$ 3,200.00	\$ 14,200.00
	Total	\$ 1,910.61	\$ 8,163.00	\$ 6,715.94	\$ 5,220.98	\$ 22,010.10
Michèle Caron Worker representative (Cocagne)	Travel and meals	\$ 1,374.87	\$ 3,737.60	\$ 1,243.59	\$ 3,107.47	\$ 9,463.53
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 2,600.00	\$ 5,200.00	\$ 1,600.00	\$ 4,200.00	\$ 13,600.00
	Total	\$ 3,974.87	\$ 9,787.60	\$ 3,193.59	\$ 7,307.47	\$ 24,263.53
David Ellis Employer representative (Fredericton)	Travel and meals	\$ 593.47	\$ 1,519.14	\$ 110.61	\$ -	\$ 2,223.22
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 1,400.00	\$ 4,400.00	\$ -	\$ -	\$ 5,800.00
	Total	\$ 1,993.47	\$ 6,769.14	\$ 110.61	\$ -	\$ 8,873.22



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James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ 62.53	\$ 761.29	\$ 489.98	\$ 558.39	\$ 1,872.19
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 3,200.00	\$ 5,000.00	\$ 4,600.00	\$ 2,600.00	\$ 15,400.00
	Total	\$ 3,262.53	\$ 6,611.29	\$ 5,089.98	\$ 3,158.39	\$ 18,122.19
Hector Losier Worker representative (Fredericton)	Travel and meals	\$ 604.39	\$ 2,774.29	\$ 2,080.86	\$ 1,952.99	\$ 7,412.53
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 2,200.00	\$ 5,400.00	\$ 3,600.00	\$ 3,000.00	\$ 14,200.00
	Total	\$ 2,804.39	\$ 9,024.29	\$ 6,030.86	\$ 4,952.99	\$ 22,812.53
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ 346.96	\$ 359.26	\$ 452.31	\$ 152.06	\$ 1,310.59
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 2,800.00	\$ 2,000.00	\$ 4,800.00	\$ 1,200.00	\$ 10,800.00
	Total	\$ 3,146.96	\$ 3,209.26	\$ 5,252.31	\$ 1,352.06	\$ 12,960.59
Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ 3,849.81	\$ 6,100.90	\$ 3,752.32	\$ 5,352.28	\$ 19,055.31
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 4,600.00	\$ 7,200.00	\$ 5,400.00	\$ 3,800.00	\$ 21,000.00
	Total	\$ 8,449.81	\$ 14,150.90	\$ 9,502.32	\$ 9,152.28	\$ 41,255.31



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Maureen Wallace Worker representative (Riverview)	Travel and meals	\$ 1,572.22	\$ 3,860.80	\$ 2,157.59	\$ 2,067.01	\$ 9,657.62
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation ²	\$ 3,200.00	\$ 5,800.00	\$ 4,600.00	\$ 2,200.00	\$ 15,000.00
	Total	\$ 4,772.22	\$ 10,510.80	\$ 7,107.59	\$ 4,267.01	\$ 25,857.62
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ -	\$ -	\$ 2,530.48	\$ 4,338.53	\$ 6,869.01
	Professional development	\$ -	\$ -	\$ 350.00	\$ -	\$ 350.00
	Compensation	\$ -	\$ -	\$ 3,000.00	\$ 1,200.00	\$ 4,200.00
	Total	\$ -	\$ -	\$ 5,880.48	\$ 5,538.53	\$ 11,419.01
Tina Soucy Employer representative (Moncton)	Travel and meals	\$ -	\$ -	\$ -	\$ 7,797.80	\$ 7,797.80
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation ¹	\$ -	\$ -	\$ -	\$ 800.00	\$ 800.00
	Total	\$ -	\$ -	\$ -	\$ -	\$ 8,597.80
Judy Lane Employer representative (Saint John)	Travel and meals	\$ -	\$ 334.51	\$ -	\$ -	\$ 334.51
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation ¹	\$ 2,400.00	\$ 2,200.00	\$ -	\$ -	\$ 4,600.00
	Total	\$ 2,400.00	\$ 2,534.51	\$ -	\$ -	\$ 4,934.51



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Tim Petersen Acting president and CEO (non-voting) (Saint John)	Travel and meals	\$ 1,791.58	\$ 5,067.31	\$ 938.91	\$ 1,974.97	\$ 9,772.77
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation ¹	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,791.58	\$ 5,917.31	\$ 938.91	\$ 1,974.97	\$ 10,622.77

¹ Paid a salary

² Reimburses director compensation to the employer when a replacement must be hired