WorkSafe
Travail sécuritaire
Careful
Attention
STAKEHOLDER CONSULTATION: RETURN TO WORK

DECEMBER 13, 2017
RTW IS GOOD FOR WORKERS
RETURN TO WORK BENEFITS WORKERS

• *People who work enjoy happier and healthier lives than those who are not working.*

• *Physical and mental health is improved through work – we recover from sickness quicker and are at less risk of long-term illness.*

• *Staying active, productive and connected to the workplace helps workers recover faster.*
RTW IS GOOD FOR EMPLOYERS
RETURN TO WORK BENEFITS EMPLOYERS

- Maintain business productivity – less time lost.
- Retention of skilled workforce.
- Reduce the cost of re-training new workers.
- Workers feel valued.
- Costs and assessment rates are reduced.
RTW IS GOOD MEDICINE
RETURN TO WORK IS GOOD MEDICINE

• Today, many employers offer RTW programs – gradual, modified duties, stay at work etc.

• Programs allow physicians to use the RTW process as part of their patient’s treatment plan – essentially a new therapeutic intervention.

• RTW becomes a form of therapy.
  • Physicians assist by counselling patients on the physical, emotional, and social benefits of RTW
  • Patients will understand the benefits.
RETURN TO WORK IS A TEAM EFFORT!
WHAT DOES ‘RETURN TO WORK’ MEAN TO YOU?
WHAT DO YOU THINK MIGHT BE A BARRIER TO RETURNING TO WORK?
WHAT COULD WE (I.E., ALL PARTIES) BE DOING TO BETTER ENCOURAGE A RETURN TO WORK?
THE ROAD AHEAD

- Summary Report available at www.worksafenb.ca

- Following analysis of today’s session - exploration of working groups, pilot projects

- Next engagement session March 2018 - find out how today’s conversation will frame future efforts