



# BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2018 Q1 January – March	2018 Q2 April – June	2018 Q3 July – September	2018 Q4 October – December	2018 Total
Dorine Pirie Chairperson (Fredericton)	Travel and meals	\$ 4,855.71	\$ 1,175.98	\$ -	\$ -	\$ 6,031.69
	Professional development	\$ 35.00	\$ 1,345.00	\$ -	\$ -	\$ 1,380.00
	Compensation <sup>1</sup>	\$ 37,614.47	\$ -	\$ -	\$ -	\$ 37,614.47
	<b>Total</b>	<b>\$ 42,505.18</b>	<b>\$ 2,520.98</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 45,026.16</b>
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 910.89	\$ 3,465.03	\$ 2,730.93	\$ 2,107.04	\$ 9,213.89
	Professional development	\$ -	\$ 850.00	\$ 80.00	\$ -	\$ 930.00
	Compensation	\$ 3,600.00	\$ 11,000.00	\$ 8,400.00	\$ 10,400.00	\$ 33,400.00
	<b>Total</b>	<b>\$ 4,510.89</b>	<b>\$ 15,315.03</b>	<b>\$ 11,210.93</b>	<b>\$ 12,507.04</b>	<b>\$ 43,543.89</b>
Doug Jones President and CEO (non- voting) (Saint John)	Travel and meals	\$ 1,479.15	\$ 3,751.32	\$ 3,075.07	\$ 7,568.98	\$ 15,874.52
	Professional development	\$ -	\$ 2,935.00	\$ 925.00	\$ 45.00	\$ 3,905.00
	Compensation <sup>1</sup>	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 1,479.15</b>	<b>\$ 6,686.32</b>	<b>\$ 4,000.07</b>	<b>\$ 7,613.98</b>	<b>\$ 19,779.52</b>
Tim Petersen Acting president and CEO (non-voting) (Saint John)	Travel and meals	\$ 2,064.09	\$ -	\$ -	\$ -	\$ 2,064.09
	Professional development	\$ 35.00	\$ -	\$ -	\$ -	\$ 35.00
	Compensation <sup>1</sup>	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 2,099.09</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,099.09</b>

<sup>1</sup> Paid a salary



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Maureen Wallace Worker representative (Riverview)	Travel and meals	\$ 1,882.40	\$ 1,174.35	\$ -	\$ -	\$ 3,056.75
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation <sup>2</sup>	\$ 3,000.00	\$ 1,400.00	\$ -	\$ -	\$ 4,400.00
	<b>Total</b>	<b>\$ 4,882.40</b>	<b>\$ 2,574.35</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,456.75</b>
Michèle Caron Worker representative (Cocagne)	Travel and meals	\$ 936.40	\$ 1,910.74	\$ -	\$ -	\$ 2,847.14
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 1,200.00	\$ 3,600.00	\$ -	\$ -	\$ 4,800.00
	<b>Total</b>	<b>\$ 2,136.40</b>	<b>\$ 5,510.74</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,647.14</b>
Hector Losier Worker representative (Fredericton)	Travel and meals	\$ 701.99	\$ 3,414.21	\$ 1,895.50	\$ 1,243.09	\$ 7,254.79
	Professional development	\$ -	\$ 850.00	\$ -	\$ 350.00	\$ 1,200.00
	Compensation	\$ 2,600.00	\$ 5,200.00	\$ 2,400.00	\$ 3,400.00	\$ 13,600.00
	<b>Total</b>	<b>\$ 3,301.99</b>	<b>\$ 9,464.21</b>	<b>\$ 4,295.50</b>	<b>\$ 4,993.09</b>	<b>\$ 22,054.79</b>
James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ 724.15	\$ 114.78	\$ 341.84	\$ 290.74	\$ 1,471.51
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 4,400.00	\$ 4,600.00	\$ 2,200.00	\$ 2,400.00	\$ 13,600.00
	<b>Total</b>	<b>\$ 5,124.15</b>	<b>\$ 4,714.78</b>	<b>\$ 2,541.84</b>	<b>\$ 2,690.74</b>	<b>\$ 15,071.51</b>

<sup>2</sup> Reimburses director compensation to the employer when a replacement must be hired

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Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ 2,644.63	\$ 7,660.18	\$ 2,833.11	\$ 3,220.84	\$ 16,358.76
	Professional development	\$ -	\$ 850.00	\$ -	\$ 395.00	\$ 1,245.00
	Compensation	\$ 6,400.00	\$ 7,000.00	\$ 3,200.00	\$ 3,200.00	\$ 19,800.00
	<b>Total</b>	<b>\$ 9,044.63</b>	<b>\$ 15,510.18</b>	<b>\$ 6,033.11</b>	<b>\$ 6,815.84</b>	<b>\$ 37,403.76</b>
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ 200.09	\$ 85.40	\$ 322.71	\$ 501.91	\$ 1,110.11
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ 2,400.00	\$ 1,400.00	\$ 1,600.00	\$ 2,000.00	\$ 7,400.00
	<b>Total</b>	<b>\$ 2,600.09</b>	<b>\$ 1,485.40</b>	<b>\$ 1,922.71</b>	<b>\$ 2,501.91</b>	<b>\$ 8,510.11</b>
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ 1,096.65	\$ 4,564.55	\$ 2,292.30	\$ 2,273.26	\$ 10,226.76
	Professional development	\$ -	\$ 850.00	\$ -	\$ 350.00	\$ 1,200.00
	Compensation	\$ 3,600.00	\$ 5,000.00	\$ 2,000.00	\$ 3,000.00	\$ 13,600.00
	<b>Total</b>	<b>\$ 4,696.65</b>	<b>\$ 10,414.55</b>	<b>\$ 4,292.30</b>	<b>\$ 5,623.26</b>	<b>\$ 25,026.76</b>
Tina Soucy Employer representative (Moncton)	Travel and meals	\$ 958.25	\$ 2,117.95	\$ 762.58	\$ 1,616.67	\$ 5,455.45
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ 350.00
	Compensation	\$ 3,200.00	\$ 3,600.00	\$ 2,600.00	\$ 2,800.00	\$ 12,200.00
	<b>Total</b>	<b>\$ 4,158.25</b>	<b>\$ 5,717.95</b>	<b>\$ 3,362.58</b>	<b>\$ 4,416.67</b>	<b>\$ 18,005.45</b>



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Donna McNeill Worker representative (Fredericton)	Travel and meals	\$ -	\$ -	\$ 423.84	\$ 1,071.04	\$ 1,494.88
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ -	\$ -	\$ 2,200.00	\$ 2,800.00	\$ 5,000.00
	<b>Total</b>	\$ -	\$ -	\$ <b>2,623.84</b>	\$ <b>3,871.04</b>	\$ <b>6,494.88</b>
Mike MacMullin Worker representative (Saint John)	Travel and meals	\$ -	\$ -	\$ 301.26	\$ -	\$ 301.26
	Professional development	\$ -	\$ -	\$ -	\$ -	\$ -
	Compensation	\$ -	\$ -	\$ 2,000.00	\$ 2,400.00	\$ 4,400.00
	<b>Total</b>	\$ -	\$ -	\$ <b>2,301.26</b>	\$ <b>2,400.00</b>	\$ <b>4,701.26</b>