Sample Template



Workplace Risk Assessment – Project Sites

This checklist is to be used as a guideline only, and should be modified to fit your workplace.

Ensure that all workplace areas and all types of work practice are covered during the risk assessment for workplace violence.

Company
Workplace Address
Phone Email

After adapting this template to fit your workplace, look at where you've answered yes or no to determine if there is a risk of violence at your workplace. For example, if you've answered YES to ANY question such as "Is the site in a high crime area?", then your workplace is considered to be at risk of violence and you must develop a code of practice to address those identified risks, or take measures to remedy them to eliminate the need for a code of practice. The same applies if you answered NO to ANY questions such as "Is there a check-in procedure?", or "Is the lot well-lit?"

Section A		Yes	No
History of past violent incidents	 → Does the project site have any incident reports? → Are there investigation reports? → Does the First Aid log contain any information? → Do JHSC minutes contain useful information? → Other? Specify		
Is there information available specific to your industry?	 → Check with agencies to see if they have experience or advice to help → Local police department → Professional associations → Insurance company → Industry-specific publications → Other? Specify 		
Section B		Yes	No
Site access	-> Is site access monitored (quardhouse gate)?		

The inspection of company facilities should include areas inside and outside of the company building such as →

,	 → Professional associations → Insurance company → Industry-specific publications → Other? Specify 		
Section B		Yes	No
Site access	 → Is site access monitored (guardhouse, gate)? → Is there a check-in procedure? → Is the project enclosed (fenced)? → Is the project accessible to clients or the public? → Is equipment left overnight on the site? → Other? Specify 		
Employee parking	 → Are vehicles parked in one area? → Is it marked well? → Is the lot well-lit? → Is access controlled? → Have vehicles been broken into or stolen from the lot? → Other? Specify 		

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Sample Template



Workplace Risk Assessment – Project Sites (continued)

The inspection of company facilities should include areas inside and outside of the company building such as →

Section B		Yes	No
Site perimeter	 → Are businesses with higher violence risk located nearby (banks, bars)? → Is the workplace located in a dense manufacturing area? → Is the site in a high crime area? → Is the site isolated? → Is the area heavily travelled by the public (roadways)? → Other? Specify 		
Sexual violence, domestic and intimate partner violence	 → Is there potential for employees to be exposed to sexual violence? → Is it possible for intimate partner violence or domestic violence to spill over into the project site? 		
Other areas that should be considered?	→ → →		

You must consult with:

- □ JHSC or
- ☐ Health and safety representative or
- □ Employees