

July 5, 2017

Employer:

I am writing in response to your letter dated June 13, 2017 with respect to the requirement for a First Aid Room as per Schedule A of Regulation 2004-130 of the *Occupational Health and Safety Act*. In your letter you indicate the following:

- *That there are more than 100 employees on a single shift at your workplace;*
- *You are obligated to provide a first aid room as per Schedule A;*
- *As per section 12(2)(a) the minimum size of the room must be 10m² and (d) is equipped with a sink supplied with hot and cold running water with easy access to a toilet;*
- *Imperial manufacturing would like to utilize the current health and safety office and partition it with a soft wall (curtain);*
- *The current total size of the office space is 19m² and the proposed partition area will be 7.3m². This will still allow for adequate space for administering first aid when necessary and be readily available to the casualty;*
- *Due to the close proximity, within 8m, of a washroom and kitchen facility with hot and cold water, you are requesting the variance to section 12(2)(d) to not have to plumb hot and cold water into the proposed space;*
- *Access to the location will be granted to on site first aid providers for emergency situations.*

You also confirmed by telephone that you have the following on site:

- Six first aid kits;
- Eight first aid providers during the 8 hour daytime shift;
- Four first aid providers during the 12 hour day shift;
- Four first aid providers during the graveyard shift; and
- Two first aid providers during the night shift.

In rendering a decision, I took into consideration the information you provided as well as the requirements of the first aid regulation for the minimum number of first aid providers and kits for the number of employees at a company which is three (3) because you are considered a workplace with high hazard work.

Based on the above and as provided by the authority of Section 3(3) of the *Occupational Health and Safety Act*, a deviation from the requirements of a first aid room is granted provided the company maintains the conditions outlined above.

Please note that should there be any changes to the conditions outlined above, a review of this decision will be required.

By copy of this letter, I have informed WorkSafeNB staff of my decision. Please do not hesitate to contact me at 867-0539.

Yours truly,

Acting Chief Compliance Officer