



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2019 Q1 January – March	2019 Q2 April – June	2019 Q3 July – September	2019 Q4 October – December	2019 Total
Mel Norton Chairperson (Saint John)	Travel and meals	\$ -	\$ 968.73	\$ 3,861.05	\$ 216.12	\$ 5,045.90
	Professional development	\$ -	\$ 995.00	\$ -	\$ -	\$ 995.00
	Compensation ¹	\$ -	\$ 4,000.00	\$ 5,200.00	\$ 3,200.00	\$ 12,400.00
	Total	\$ -	\$ 5,963.73	\$ 9,061.05	\$ 3,416.12	\$ 18,440.90
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 2,227.44	\$ 2,127.11	\$ 2,871.39	\$ 1,529.54	\$ 8,755.48
	Professional development	\$ 1,050.00	\$ 1,045.00	\$ 1,050.00	\$ 350.00	\$ 3,495.00
	Compensation ¹	\$ 12,800.00	\$ 10,400.00	\$ 3,800.00	\$ 1,600.00	\$ 28,600.00
	Total	\$ 16,077.44	\$ 13,572.11	\$ 7,721.39	\$ 3,479.54	\$ 40,850.48
Doug Jones ¹ President and CEO (non- voting) (Saint John)	Travel and meals	\$ 1,206.06	\$ 2,759.72	\$ 6,275.63	\$ 4,933.75	\$ 15,175.16
	Professional development	\$ -	\$ 1,865.00	\$ 1,745.00	\$ 1,106.97	\$ 4,716.97
	Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,206.06	\$ 4,624.72	\$ 8,020.63	\$ 6,040.72	\$ 19,892.13
Hector Losier Worker representative (Fredericton)	Travel and meals	\$ 1,020.44	\$ 614.10	\$ 587.74	\$ 795.31	\$ 3,017.59
	Professional development	\$ -	\$ -	\$ -	\$ 350.00	\$ 350.00
	Compensation ¹	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00	\$ 3,000.00	\$ 10,000.00
	Total	\$ 4,020.44	\$ 2,614.10	\$ 2,587.74	\$ 4,145.31	\$ 13,367.59

¹ Paid a salary



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James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ 119.36	\$ 131.76	\$ 179.70	\$ -	\$ 430.82
	Professional development	\$ -		\$ -	\$ -	\$ -
	Compensation	\$ 1,400.00	\$ 1,600.00	\$ 2,200.00	\$ 2,600.00	\$ 7,800.00
	Total	\$ 1,519.36	\$ 1,731.76	\$ 2,379.70	\$ 2,600.00	\$ 8,230.82
Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ 3,528.32	\$ 2,660.40	\$ 2,794.54	\$ 3,478.59	\$ 12,461.85
	Professional development	\$ 1,050.00		\$ -	\$ 1,050.00	\$ 2,100.00
	Compensation	\$ 5,000.00	\$ 4,800.00	\$ 4,600.00	\$ 3,200.00	\$ 17,600.00
	Total	\$ 9,578.32	\$ 7,460.40	\$ 7,394.54	\$ 7,728.59	\$ 32,161.85
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ 175.71	\$ 179.14	\$ 51.34	\$ 119.79	\$ 525.98
	Professional development	\$ -		\$ -	\$ -	\$ -
	Compensation	\$ 3,200.00	\$ 2,600.00	\$ 1,200.00	\$ 2,800.00	\$ 9,800.00
	Total	\$ 3,375.71	\$ 2,779.14	\$ 1,251.34	\$ 2,919.79	\$ 10,325.98
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ 2,870.40	\$ 2,207.61	\$ 2,695.55	\$ 2,115.24	\$ 9,888.80
	Professional development	\$ 1,050.00		\$ -	\$ 1,400.00	\$ 2,450.00
	Compensation	\$ 4,400.00	\$ 4,800.00	\$ 3,000.00	\$ 2,600.00	\$ 14,800.00
	Total	\$ 8,320.40	\$ 7,007.61	\$ 5,695.55	\$ 6,115.24	\$ 27,138.80



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Tina Soucy Employer representative (Moncton)	Travel and meals	\$ 805.20	\$ 100.02	\$ 1,075.79	\$ 713.48	\$ 2,694.49
	Professional development	\$ -		\$ -	\$ 1,050.00	\$ 1,050.00
	Compensation	\$ 2,400.00	\$ 1,400.00	\$ 3,200.00	\$ 2,200.00	\$ 9,200.00
	Total	\$ 3,205.20	\$ 1,500.02	\$ 4,275.79	\$ 3,963.48	\$ 12,944.49
Mike MacMullin Worker representative (Saint John)	Travel and meals	\$ 105.22	\$ 908.38	\$ 1,168.26	\$ -	\$ 2,181.86
	Professional development	\$ -	\$ 995.00	\$ -	\$ 350.00	\$ 1,345.00
	Compensation	\$ 1,800.00	\$ 3,000.00	\$ 2,400.00	\$ 2,200.00	\$ 9,400.00
	Total	\$ 1,905.22	\$ 4,903.38	\$ 3,568.26	\$ 2,550.00	\$ 12,926.86
Donna McNeill Worker representative (Fredericton)	Travel and meals	\$ 1,040.99	\$ 1,690.38	\$ 1,881.02	\$ 817.66	\$ 5,430.05
	Professional development	\$ -	\$ 995.00	\$ -	\$ 350.00	\$ 1,345.00
	Compensation	\$ 2,800.00	\$ 4,000.00	\$ 2,600.00	\$ 1,600.00	\$ 11,000.00
	Total	\$ 3,840.99	\$ 6,685.38	\$ 4,481.02	\$ 2,767.66	\$ 17,775.05