

What you need to know:

Legislative amendments to enhance workplace safety through competent and sufficient supervision.

Who is a SUPERVISOR?

The *OHS Act* defines a supervisor as a person authorized by an employer to supervise or direct the work of the employer's employees.

They may include owners, managers, superintendents, overseers, lead hands, foremen, department heads, and experienced employees designated by the employer to supervise work on a temporary basis.

Every SUPERVISOR must:

- 1 Acquaint employees with the hazards associated with their work
- 2 Provide the necessary information to ensure the health and safety of their employees
- 3 Provide the instruction that is necessary to ensure the safety of their employees
- 4 Ensure that employees under their supervision and direction comply with the *OHS Act* and regulations

We know you want to keep your employees safe. If you want help understanding what we mean by competent and sufficient supervision give us a call at **1800 999-9775** or learn more at:

worksafenb.ca/safety-topics/supervisor



EMPLOYER responsibilities

- ✓ Every employer must ensure their workplace is competently and sufficiently supervised.
- ✓ The employer must also ensure supervisors are knowledgeable about all the work of the employees under their direction and supervision.

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