

WorkSafeNB	Benefit Summary		2021	2020	2019	2018	2017	2016	2015	2014	2013 July - Dec	2013 Jan - June	2012	2011	
Wages	NBIAE	Annual	\$44,759	\$44,124	\$43,209	\$42,411	\$41,798	\$41,221	\$40,615	\$40,043	\$39,664	39664	\$38,737	\$37,785	
	Maximum	Annual	\$67,100	\$66,200	\$64,800	\$63,600	\$62,700	\$61,800	\$60,900	\$60,100	\$59,500	59500	\$58,100	\$56,700	
		Indexation factor (CPI)	1.44%	2.12%	1.88%	1.46%	1.40%	1.49%	1.43%	0.96%	2.4%	2.4%	2.52%	0.73%	
	Maximum	Single worker (80%) Weekly (80%)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Maximum	Single worker (85%) Weekly (85%)	\$794.04	\$785.82	\$812.55	\$754.61	\$743.88	\$731.47	\$717.52	\$707.95	\$701.731	\$713.37	\$697.32	\$681.00	
	Maximum	Claiming spouse (80%) Weekly (80%)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Claiming spouse (85%) Weekly (85%)	\$842.09	\$832.31	\$855.93	\$797.06	\$785.70	\$772.71	\$758.23	\$747.98	\$741.401	\$752.29	\$735.48	\$718.12		
Survivors	Post 1997	1st Year	Monthly	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net
	After 1st Year	Option 1 - 85%	Monthly	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net
		Option 2 - 60% plus lump sum payment	Monthly	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents
	Spouse	1982-1997	Monthly	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net
	Dependant Children	Pre-1982 (40% NBIAE)	Monthly	\$1,491.97	\$1,470.80	\$1,440.30	\$1,413.70	\$1,393.27	\$1,374.03	\$1,353.83	\$1,334.77	\$1,322.13	\$1,322.13	\$1,291.23	\$1,259.50
		Up to age 6 (10% NBIAE)	Monthly	\$372.99	\$367.70	\$360.08	\$353.43	\$348.32	\$343.51	\$338.46	\$333.69	\$330.53	\$330.53	\$322.81	\$314.88
		Age 7 - 13 (12.5% NBIAE)	Monthly	\$466.24	\$459.63	\$450.09	\$441.78	\$435.40	\$429.39	\$423.07	\$417.11	\$413.17	\$413.17	\$403.51	\$393.59
	In school (full-time)	Age 14 - 17 (15% NBIAE)	Monthly	\$559.49	\$551.55	\$540.11	\$530.14	\$522.48	\$515.26	\$507.69	\$500.54	\$495.80	\$495.80	\$484.21	\$472.31
		Age 18 - 21 (15% NBIAE)	Monthly	\$559.49	\$551.55	\$540.11	\$530.14	\$522.48	\$515.26	\$507.69	\$500.54	\$495.80	\$495.80	\$484.21	\$472.31
	Burial and Related Expenses*	Expenses of Death such as Burial (40% NBIAE)	One Time	\$17,903.60	\$17,649.60	\$17,283.60	\$16,964.40	\$16,719.20	\$16,488	\$16,246.00	\$16,017.20	\$15,865.60	\$15,865.60	\$7,747.402	\$7,557.00
	Payment to Worker's Estate (50% NBIAE)	One Time	\$22,379.50	\$22,062.00	\$21,604.50	\$21,205.50	\$20,899.00	\$20,610.50	\$20,307.50	\$20,021.50	\$19,832	\$19,832			
CRA	Income Tax	Single federal exemption	Annual	\$13,808.00	\$13,229.00	\$12,069.00	\$11,809.00	\$11,635.00	\$11,474	\$11,327	\$11,138	\$11,038	\$11,038	\$10,822.00	\$10,527
		Single provincial exemption	Annual	\$10,564.00	\$10,459.00	\$10,264.00	\$10,043.00	\$9,895.00	\$9,758	\$9,633	\$9,472	\$9,388	\$9,388	\$9,203.00	\$8,953
		Full spousal exemption (fed)	Annual	\$27,616.00	\$26,458.00	\$24,138.00	\$23,618.00	\$23,270.00	\$22,948	\$22,654	\$22,276	\$22,076	\$22,076	\$21,644	\$21,054
		Full spousal exemption (prov)	Annual	\$19,534.00	\$19,341.00	\$18,980.00	\$18,571.00	\$18,297.00	\$18,044	\$17,813	\$17,515	\$17,359	\$17,359	\$17,018	\$16,555
		Full disability exemption (fed)	Annual	\$8,662.00	\$8,576.00	\$8,416.00	\$8,235.00	\$8,113.00	\$8,001	\$7,899	\$7,766	\$7,697	\$7,697	\$7,546	\$7,341
		Full disability exemption (prov)	Annual	\$8,552.00	\$8,468.00	\$8,310.00	\$8,131.00	\$8,011.00	\$7,900	\$7,799	\$7,668	\$7,600	\$7,600	\$7,451	\$7,248
CPP	Canada pension	Indexation factor (applied to previous)	1.00%	1.90%	2.30%	1.5%	1.4%	1.20%	1.80%	0.90%	1.8%	1.8%	2.8%	1.70%	
	Disability	CPPD maximum	Monthly	\$1,413.66	\$1,387.66	\$1,362.30	\$1,335.83	\$1,313.66	\$1,290.81	\$1,264.59	\$1,236.35	\$1,212.90	1212.9	\$1,185.50	\$1,153.37
	Retirement	CPPR maximum	Monthly	\$1,203.75	\$1,175.83	\$1,154.58	\$1,134.17	\$1,114.17	\$1,093	\$1,065.00	\$1,038.33	\$1,012.50	1012.5	\$986.67	\$960.00
	Dependant	Child flat rate	Monthly	\$257.58	\$255.03	\$250.27	\$244.64	\$241.02	\$237.69	\$234.87	\$230.72	\$228.66	228.66	\$224.62	\$218.50
	Survivor	Maximum under age 65	Monthly	\$650.72	\$638.28	\$626.63	\$614.62	\$604.32	\$593.62	\$581.13	\$567.91	\$556.64	556.64	\$543.82	\$529.09
	Death benefits	Maximum	One time	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	2500	\$2,500.00	\$2,500.00
	US average rate of exchange			1.34150000	1.32690000	1.29570000	1.29860000	1.32480640	1.27871080	1.10446640	1.02991480	1.02991480	0.99958008	0.98906920	

Appendix A(1) to Directive 37-110.01 Release 2

Updated January 2021

1. Wages were adjusted to reflect the provincial tax increase effective July 1, 2013

2. On December 20, 2012, Bill 26, an Act to Amend the Workers' Compensation Act, increased the amount for expenses of death (such as burial) from 20% of the NBIAE to 40% of the NBIAE. Bill 26, also included a payment to the worker's estate in the event of death in an amount equal to 50% of the NBIAE.

3. In December 2007 the Government of Canada increased the federal tax exemption for 2007 to: Single Federal Exemption \$9,600 and Full Spousal Federal Exemption \$9,600