IWAC MEETING Q2, 2025				
June 20, 2025		9 a.mnoon	Four Points by Sheraton Moncton	
Meeting called by	Jarrod Yeo			
Type of meeting	IWAC meeting			
Note taker	Norma Doucette			
Attendees	Jarrod, Norma, Paula Garant, Leica Gahan, Pam Baker, and Kirk Westfield			
Special Guest:	Dino Scichilone, Nathalie Moreau, and Angela Bailey			
Agenda Topic 1				
Safety share	Jarrod			
Discussion	Road work- when coming upon a road construction, reduce speed down to 70/90 km.			
	Worki	ng outside- drink lo	ts of water and use sunscreen.	
	drinki freque	ng lots of water, we	ess such as fatigue stay hydrated by ar appropriate clothing and take ade or a cool area. If possible, avoid	
Action	None			
Agenda Topic 2				
Review March minutes	Jarrod			
Discussion	Jarrod read the March minutes.			
Action	Approved			
Agenda Topic 3				
Updates/Good news	Jarroc	I		
Discussion	•	poster with Brexto child. Performed Kirk Westfield laid	WorkSafeNB created a new DOM on, Leica's grandson, as the poster well. I a wreath at Lily Lake Pavilion in I workers on behalf of the IWAC.	

Action Agenda Topic 4 IWAC's 2024 Annual Report	 Benefit improvements- The benefit improvement has been approved. Starting July 1, 2025, new surviving spouses will receive 90% of the deceased worker's net earning, with no family income test, providing clearer, more stable financial support. Existing survivors will see an increase to their current benefit levels, along with higher annuity contributions and a simplified process going forward. Steps for Life will be brought back to Fredericton in 2026.
Discussion	IWAC's 2024 Annual Report has been posted to the website and will be promoted on social media and included in the upcoming issue of E-News.
	and will be promoted on social media and included in the upcoming issue of E-News.
Discussion Action	and will be promoted on social media and included in the upcoming issue of E-News. Members can share posts on their social media pages.
Action	and will be promoted on social media and included in the upcoming issue of E-News.
Action Agenda Topic 5	and will be promoted on social media and included in the upcoming issue of E-News. Members can share posts on their social media pages. Claims Management Team
Action	and will be promoted on social media and included in the upcoming issue of E-News. Members can share posts on their social media pages.

a high-quality, efficient, and personalized client experience. Our goal is to support recovery through timely, accessible care and to ultimately create a workplace free from injury and disability.

Why Change?

Our Pensions & LTD project, launched in January 2023, responded to growing client complexity, high volumes of legacy files, and outdated service models. Workers were not being assessed based on need, which led to inconsistent service, delays, and frustration.

New Service Model Highlights Critical Care Recovery (CCR) Team

A new value stream supporting workers with critical injuries.

- Provides timely, personalized support from initial claim acceptance.
- Focus on severe injuries, occupational diseases, and high care needs.
- Services include claim navigation, recovery evaluation, home modifications, and secondary injury support.

Continued Care and Compensation (CCC) Team Implemented June 2025, this dedicated medical aid team replaces the one-to-one LTD model.

- Manages medical aid requests and recurrences on previously approved claims.
- Uses a team-based, queue-managed approach to streamline and prioritize care.
- Ensures efficient, consistent service regardless of claim status.

Key Improvements

- Clearer communication and transparency.
- Right services delivered by the right people at the right time.
- Personalized care plans based on individual needs.
- Reduced wait times and duplication of effort.

Real-World Impact Example

A client in a motor vehicle accident received:

- Immediate coordination for medical transfer and family support
- Assistance with travel, accommodations, and home modifications
 - Ongoing therapy and daily living support
 - Regular follow-ups ensuring continuous care

Enablers of Success

• Team training in critical injuries, re-employment, and universal design.

	 Strong collaboration with families, providers, and medical professionals. What It Means for Workers Faster decisions and better service Streamlined access to care Personalized and consistent support Improved recovery and outcomes This is our path forward—an integrated, modern approach to ensure every worker gets the support they need, when they need it.
Action	Paula and Kirk will provide feedback on new approach at next meeting.
Agenda Topic 6	
Adjournment	Jarrod
	Meeting was adjourned at 12:15 p.m. Next meeting will take place in Sept. TBD.