LOOKING BEYOND COMPLIANCE

A conversation starter for your team

It's easy to focus when you have the following in place:

- ✓ Policies and procedures
- ✓ Trained employees
- ✓ Completed orientation
- ✓ Defined responsibilities

BUT THE MORE IMPORTANT QUESTION IS:
How do you know your health and safety practices are working?

TALK WITH YOUR TEAM

- ☐ Employees understand and apply health and safety expectations.
- ☐ New employees are ready to work safely after orientation.
- ☐ Supervisors actively support health and safety.
- ☐ Workers feel comfortable speaking up about health and safety concerns.
- ☐ Health and safety is considered in day-to-day decisions.
- ☐ Our efforts are reducing risk and improving results.

TEAM REFLECTION

How do we know we are succeeding?

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Where is there room for improvement?

_____

We commit to:

_____

REMEMBER Compliance tells us what should happen. Evidence tells us what is happening.

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